

**FORM NOT FOR SALE**

# **SOUTH AFRICAN POLICE SERVICE**

## **APPLICATION FOR APPOINTMENT IN AN ADVERTISED POST**



THIS FORM IS ONLY APPLICABLE TO POSTS ADVERTISED, ON SALARY LEVELS 1-12 (both Public Service Act and South African Police Service Act appointment)

<b>SURNAME</b>		<b>INITIALS</b>				
----------------	--	-----------------	--	--	--	--

**Post for which you are applying (as it was advertised):**

<b>POST NUMBER / REF NUMBER</b>	
-------------------------------------	--

(NOTE: THIS IS THE POST NUMBER THAT WILL BE REGISTERED)

**Current employer and post that you occupy:**

<b>EMPLOYER</b>		<b>POST</b>	
-----------------	--	-------------	--

<b>DID YOU APPLY FOR ANY OTHER POST IN THIS ADVERTISEMENT?</b>	<b>YES</b>	<b>NO</b>
--	------------	-----------

IF YES, SPECIFY THE POST NUMBERS:

--

Initial: \_\_\_\_\_

- The application form must be properly completed and signed by the applicant.
- The application form must be completed in black ink (handwritten or typed). Each page of the application form must be initialled by the applicant.
- All instructions on the application form must be adhered to. Failure to do so may result in the application being turned down.
- An original application form and CV must be submitted. Copies will not be accepted.
- The CV must contain full particulars of all boards on which an applicant serves, remunerated work outside the public service, career promotions/appointments, career developments, career history, current studies and qualifications.
- **Copies of an applicant's ID document, motor vehicle driver's licence (where required), all educational qualifications obtained, academic record and service certificates of previous employers stating the post occupied, must also be submitted and be attached to every application.**
- Verification of qualifications will be done and the appointment will be subjected to confirmation of the qualifications.
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.
- Applications must be mailed timeously, prior to the due date. Late applications will not be accepted or considered. Applications that do not meet these requirements will not be considered. \*\*
- Correspondence may be conducted with successful candidates only.
- Short-listed candidates will be interviewed only on the date and time specified by the relevant selection committee.
- In filling the above post, an applicant whose appointment will promote representivity may receive preference.
- The South African Police Service is not under any obligation to fill a post after it has been advertised.
- Although the post is advertised, the National Commissioner may withdraw the post from the advertisement, re-advertise the post or fill the post by transferring a person at the same level where this is deemed to be in the interest of service delivery.
- The appointment of the successful applicant will come into effect on the first day of the month following the date on which the National Commissioner approved the appointment.
- Enquiries can be directed to the contact person mentioned in the advertisement.

**\*\*Applications must be delivered timeously, on or before the closing date and time of the advertisement (please note that in the event that an application is posted, it must be reached at the indicated office before or on the closing date and time specified in the advertisement). Late applications will not be considered. If you send your application by Courier, send it to our door address. Each application, Curriculum Vitae (CV) and required documents must either be stapled at the top left-hand corner or bound on the left side. Do not use paper clips or strings.**

A. PERSONAL PARTICULARS														
PERSONAL INFORMATION														
PERSAL/ FORCE NUMBER (currently in SAPS, SANDF or another Public Service Department)														
SURNAME														
FIRST NAMES														
IDENTITY NUMBER														
DATE OF BIRTH											AGE			
RANK (SAPS or SANDF)				TITLE										
ARE YOU A SOUTH AFRICAN CITIZEN?			YES						NO					
POSTAL ADDRESS							WORK ADDRESS							
POSTAL CODE														
CODE		TELEPHONE (HOME)												

Initial: \_\_\_\_\_

CODE				TELEPHONE (WORK)											
CODE				TELEPHONE (FAX)											
CELLPHONE				EMAIL											
AFRICAN		M	F	WHITE		M	F	COLOURED		M	F	INDIAN		M	F
MARITAL STATUS				MARRIED				SINGLE				DIVORCED			

**QUALIFICATIONS**

HIGHEST GRADE PASSED IN SCHOOL (PLEASE MARK WITH AN X):

BELOW GRADE 10	GRADE 10	GRADE 12
----------------	----------	----------

SPECIFY NAME OF SCHOOL

POST SCHOOL QUALIFICATION (IF APPLICABLE, SPECIFY THE FOLLOWING):

INSTITUTION

DEGREE OR DIPLOMA

MAIN SUBJECTS 1. \_\_\_\_\_ 2. \_\_\_\_\_

**DRIVER'S LICENCE**

DO YOU HAVE A DRIVER'S LICENCE?	YES	NO	Code (as it is appearing on the licence card)
---------------------------------	-----	----	---

DATE THAT THE DRIVER'S LICENCE WAS ISSUED DAY:..... MONTH:..... YEAR:.....

EXPIRY DATE DAY:..... MONTH:..... YEAR:.....

PLACE WHERE LICENCE WAS ISSUED

**LANGUAGE PROFICIENCY**

LANGUAGE PROFICIENCY — specify level: - good / fair / poor

LANGUAGE (1) ENGLISH (2) (3)

SPEAK

WRITE

READ

**DISABILITY**

ARE YOU PHYSICALLY DISABLED? (SPECIFY) YES NO

**HEALTH**

ARE YOU IN GOOD HEALTH?

PHYSICALLY YES NO MENTALLY YES NO

IF YOUR ANSWER TO ANY OF THE ABOVE IS NO, SPECIFY

ANY OTHER COMMENT(S) CONCERNING YOUR HEALTH

Initial: \_\_\_\_\_

**PREVIOUS TERMINATION OF SERVICE (DISCHARGE)**

HAVE YOUR SERVICE PREVIOUSLY BEEN TERMINATED?	YES	NO
---	-----	----

IF YES, SPECIFY THE FOLLOWING REASON (SELECT ONE WITH AN X):

RETRENCHMENT	MISCONDUCT	MEDICAL UNFITNESS	SEVERANCE PACKAGE	VOLUNTARY RESIGNATION
--------------	------------	-------------------	-------------------	-----------------------

DATE OF TERMINATION: .....

IN INSTANCE OF VOLUNTARILY RESIGNATION, WAS THERE A DISCIPLINARY CASE PENDING?

YES	NO
-----	----

(IF YES ABOVE, **PROVIDE DETAILS IN A SEPARATE SHEET**)

EMPLOYER: .....

**CONFLICT OF INTEREST**

ARE YOU INVOLVED IN ANY OUTSIDE BUSINESS OR ACTIVITIES, OR DO YOU HAVE ANY INTERESTS WHICH MAY CONFLICT OR ARE LIKELY TO CONFLICT WITH THE EXECUTION OF ANY OFFICIAL DUTIES, SHOULD YOU BE THE SUCCESSFUL CANDIDATE FOR THIS POST?

YES	NO
-----	----

HAVE YOU EVER BEEN DECLARED INSOLVENT?	YES	NO
--	-----	----

**CRIMINAL / OFFENCES**

HAVE YOU EVER BEEN FOUND GUILTY OF A CRIMINAL OFFENCE?	YES	NO
--	-----	----

<p><b>DOES YOUR PARTICULARS APPEAR IN PART B OF THE NATIONAL CHILD PROTECTION REGISTER (SECTION 126 OF THE CHILDREN'S ACT, 2005) (ACT NO 38 OF 2005) OR THE NATIONAL SEX OFFENDERS REGISTER (SECTION 42 OF THE CRIMINAL LAW (SEXUAL OFFENCES AND RELATED MATTERS) AMENDMENT ACT, 2007) (ACT NO 32 OF 2007)? IF YES, PARTICULARS MUST BE ATTACHED.</b></p>	YES	NO
---	-----	----

<p><b>HAVE YOU EVER BEEN REFERRED TO A PSYCHIATRIC HOSPITAL IN TERMS OF SECTION 77(6) /OR FOUND NOT TO HAVE HAD THE NECESSARY CRIMINAL CAPACITY AND REFERRED TO A PSYCHIATRIC HOSPITAL IN TERMS OF SECTION 78(6) OF THE CRIMINAL PROCEDURE ACT? IF YES, PARTICULARS MUST BE ATTACHED.</b></p>	YES	NO
---	-----	----

IF YES, SPECIFY THE FOLLOWING:

CASE NUMBER: NAME OF POLICE STATION:..... CAS...../MONTH...../YEAR.....

OFFENCE: (e.g. assault): .....

SENTENCE IMPOSED (MARK ONE WITH AN X):

<b>IMPRISONMENT</b>	<b>SUSPENDED</b>	<b>ADMISSION OF GUILT</b>
PERIOD:..... (eg 2 years)	PERIOD: FROM .....(DATE) TO ..... (DATE)	AMOUNT: R.....

HAVE YOU EVER BEEN FOUND GUILTY IN A DISCIPLINARY MATTER?	YES	NO
---	-----	----

IF YES, SPECIFY THE FOLLOWING:

MISCONDUCT: (eg absence without leave):  
 .....  
 .....

SANCTION IMPOSED:  
 .....  
 .....

DATE OF SANCTION: .....

IS THERE ANY CRIMINAL, CIVIL OR DISCIPLINARY ACTION PENDING AGAINST YOU?

YES

NO

IF YES, SPECIFY:

CRIMINAL CASE NUMBER: NAME OF POLICE STATION:.....CAS...../MONTH...../YEAR.....

MISCONDUCT: (ie assault/ absence without leave): .....

**B. CAREER PROMOTIONS/APPOINTMENTS**

YEAR	APPOINTMENT/PROMOTIONS

**C. CAREER DEVELOPMENT (Training Courses)**

YEAR	INSTITUTION	COURSE PARTICULARS

**D. DESCRIBE THE DUTIES THAT YOU ARE PERFORMING IN YOUR PRESENT POST.**

**E. PREVIOUS WORK EXPERIENCE (From inception to date)**

START DATE	END DATE	COMPANY (INSTITUTION)	REASON FOR LEAVING

**F. PARTICULARS OF WORK REFERENCES (NOT RELATIVES)**

NAME:					NAME:				
ADDRESS OF COMPANY:					ADDRESS OF COMPANY:				
POSTAL CODE					POSTAL CODE				
E-MAIL					E-MAIL				
Tel. WORK					Tel. WORK				
FAX					FAX				
CELLPHONE					CELLPHONE				

**G. CERTIFICATE PARTICULARS OF WORK REFERENCES (NOT RELATIVES)**

1. I hereby apply for an appointment to a post in the South African Police Service. I realise that there are a limited number of posts and that no promises have been made to me about an appointment or posting in the South African Police Service.
2. After \*attestation/appointment in the South African Police Service, I shall perform my duties as an employee of the South African Police Service to the best of my ability. I undertake to abide by the provisions and regulations of the Police Service Act, 1995 (Act no 68 of 1995) or Public Service Act, 1994 (Act no 103 of 1994), as applicable. I shall also obey any lawful order or instruction issued in terms of these regulations.
3. I realise that -
  - 3.1 The National Commissioner is under no obligation to fill an advertised post;
  - 3.2 I may have to submit myself to any medical or other tests that are an inherent requirement for the post, and that may be required to finalise my application for an appointment;
  - 3.3 I have to provide full particulars about my obligations to employers and debts if my application receives further consideration;
  - 3.4 The South African Police Service will verify my residential address and qualifications as well as citizenship.
  - 3.5 Reference checks will be conducted on all short listed applicants;
  - 3.6 If my application does not meet the requirements set out in the advertisement, my application will be turned down;
  - 3.7 I may be subjected to a security clearance; and

Initial: \_\_\_\_\_

- 3.8 Interviews with short-listed applicants will take place on the date, time and place determined by the interviewing panel.
- 3.9 For appointment in a post which forms part of certain identified categories, I will be subjected to a vetting process in terms of the prescripts of the Sexual Offences Act, 2007 (Act no 32 of 2007) and the Children's Act, 2005 (Act no 38 of 2005). If my name appears on either one of the national registers the appointment will not be considered and deemed as null and void.
- 4. I certify that the information supplied by me on this application form is in all respects true and correct.

DATE: .....

PLACE: .....

.....  
SIGNATURE OF APPLICANT